Updates on Uniform Guidance and Grants Job Family

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Before the UG
Before the Grants Job Family
...
Congratulations, Roger!

Roger Wareham, Director of Grants Development at UM-Morris, was selected in a national competition to serve for one year as a Grants and Agreement Policy Specialist in the NSF Policy Office.

We are all proud of you, Roger!
Grants and Contracts Job Family

• Renamed from “Grants” to “Grants and Contracts”
• Overlap issues remain with “Research”, “Finance” and “Administration” job families
  – Do you feel that you are in the right family?
• Results show very significant job compression in Professional 2&3 levels
  – (78% of all jobs in two levels)
Appeal Process
Deadline = May 19, 2014

• Scroll down to “Resources” section on: http://www1.umn.edu/ohr/toolkit/comensation/jobfamily/

• Please let Pamela Webb know if you decide to appeal and your supervisor refuses to permit you to do so.
# Grants & Contracts (N=123)

<table>
<thead>
<tr>
<th>Job Family Level</th>
<th>EE Group</th>
<th>FLSA</th>
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<tr>
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2 CFR 200
UNIFORM GUIDANCE UPDATES
U of Minnesota Uniform Guidance Implementation Plan

- **2013**
  - 12/26/13 Release

- **2014**
  - 6/26/14 Agency plans due to OMB

- **2015**
  - 12/26/14 Implementation (all but audit)

- **2016**
  - 7/1/15 Audit provisions go into effect for UMN

- **Understanding (UG)**
- **Influence**
- **Plan (UG)**

**Understand (Agency)**

**Plan (Agency)**

**Implement**

**Evaluate**

**Refine**
What We Worry About ….

- Understand (UG)
- Influence
- Plan (UG)
- Implement
- Evaluate
- Refine

2013:
- 12/26/13 Release

2014:
- 6/26/14 Agency plans due to OMB

2015:
- 12/26/14 Implementation (all but audit)
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2016:

Sponsored Projects Administration
UMN Steering Committee Membership

- Gayle Anderson, Grants Management User Network
- Seth Goldberg, Certified Approver Advisory Committee
- Tim Bray, Purchasing
- Michele Gross, University Policy Office
- David Hagen, F&A & Effort Reporting
- Brittany Lloyd, Technology
- Kevin McKoskey, Sponsored Projects Administration
- (New SFR Director), Sponsored Financial Reporting
- Frances Spalding, Training
- Kathleen Thomas, Faculty
- Sarah Waldemar, Research Education and Oversight
- Al Willie, Audit
- Andrea Wuebker, Communications
- Pamela Webb, AVP-Research Administration (Co-Chair)
- Sue Paulson, Assistant Controller (Co-Chair)
- Uniform Guidance Implementation Coordinator (Convenor)
Uniform Guidance Implementation

Pamela Webb (Co-Chair)
Suzanne Paulson (Co-Chair)
(TBN), Uniform Guidance Implementation Coordinator (1 yr)

Uniform Guidance Steering Committee

**COSTING**
Kevin McKoskey
Seth Goldberg

PRE-AWARD/SUBAWARD
Andrea Marshall
Judy Krzyzek

**PROPERTY**
Jay Delaney

**COI Work**
Lynn Zentner

PURCHASING
Sonja Sheriff

HR/EFFORT
David Hagen
Gayle Anderson

POST-AWARD
Marjorie Nebo
Jill Neu

Individual Specialists
Let’s Share the Load! Volunteer!

- Work Group Member
- Work Group Contributor

See roles and responsibilities and approximate time commitments needed
UG Implementation Coordinator
(1 year position)

• Job Description at: http://www.ospa.umn.edu/

• (scroll down to heading labelled “Job Openings”)
  – Will consider splitting the job into two 50% time positions for the right people

Apply Now!
Known Major Topics of Concern

- Procurement Regulations
- Subawards and Subrecipient Monitoring
- Program Income
- Transition Issues
- Impact of new regs on our next F&A proposal