Different Shades of Leadership — We are all Leaders

Sue Paulson, Assistant Controller
Different shades — personal, in context, team and organizational leadership
Personal Leadership

- What are your cares and concerns
- Assess personal strengths and weaknesses
- Reflect on what went well and what didn’t go so well
- Lifetime of learning
What is your passion?
If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

John Quincy Adams
Leadership in Context

• Might be a personal passion
• Call to action
• Challenge the norm
• Opportunity to spark change
Something you care about calls you into action
The right person, the right time, the right place
Team Leadership

- Members, leaders, observers
- Different and diverse perspectives, knowledge and talents
- Committed to the purpose of the team
- Communicate – listen and share
Shared purpose

Together
Everyone
Achieves
More
Organizational Leadership

**Strategic Vision**

The University of Minnesota will be preeminent in solving the grand challenges of our diverse and changing world.

We will draw on our research and teaching strengths

We will recruit and promote field-shaping researchers and teachers

We will pursue excellence and reject complacency

We will take advantage of our unique location
Organizational leadership

Crowd Involvement
Cheer, band, dance
Community Service
School Non Sporting
Game Situations
Action

Card 1 - List of leadership qualities you think is important or want to work on

Card 2 – Create actionable items from the list on card 1
Have I done this today?

Love your team
Give praise
Seldom use your power
Surround yourself with rockstars
Cast your vision
Support the mission
The journey is not always clear
Resources


