HOT TOPICS

Grants Job Family

NIH Sub accounts

Omni Guidance
Grants Job Family

• **Purpose**
  – Create accurate, well defined job descriptions/levels
  – Create career ladders so you have better insights into your future job possibilities

• **Intended Membership**
  – Civil Service and P&A Employees working more than 50% time on sponsored projects administration (pre-award, post-award, or combination)
  – Already in Finance Family? Okay to stay or ask to move (we’ll create a cross-walk)

• **Position Descriptions were due 2/7/14**
  – Missed the deadline? Might possibly add you if your materials are turned in by 2/21/14, otherwise, next opportunity will be when all job families are completed

• **Classifications**
  – Late spring/early summer 2014
DHHS (including NIH) Subaccounts

• Please review materials from Karen Sachi’s and Julia Steinkopf’s session from the Symposium

• Renewals = new CON#s, new project numbers, new subawards

• ( Likely ) Beginning October 2014 (Federal FY15):
  – SPA will pre-issue (likely 90 days in advance) a new CON# for the second mini-segment (remaining continuation years) for your DHHS awards
  – SPA will treat this as a “pre-approved” pre-award account

• SPA is entering the original “parent” CON number in EFS to enable electronic linking of future competitive segments

• New UM Report has been designed that will allow you to run a report that shows data from that CON “family”
Example of How the “Parent CON” will work
A rose by any other name ...
OmniGuidance is a combined, “simplified” version of 8 previous circulars.

2 CFR 200
Subpart A – Acronyms and Definitions
Subpart B – General Provisions
Subpart C - Pre-award Requirements & Contents of Federal Awards
Subpart D – Post Federal Award Requirements
Subpart E – Cost Principles
Subpart F – Audit Requirements
Appendix

See Table of Contents Handout
Goals of Updated Regulations

Reduce fraud, waste, and abuse VS. Streamline
OmniGuidance Implementation Plan

2013
12/26/13
Release

2014
6/26/14
Agency plans due to OMB
12/26/14
Implementation (all but audit)

2015
7/1/15
Audit provisions go into effect for UMN

2016

Understand (OmniGuidance)

Influence

Plan (OmniGuidance)

Understand (Agency)

Plan (Agency)

Implement

Evaluate

Refine
WHAT REGULATORY CHANGES MIGHT RESEARCHERS* CARE ABOUT?

*and Research Administrators too!
Funding Opportunity Announcements (FOA)

- Standard minimum 60 day lead time
  - Minimum number of days will be 30 unless a different period is required by statute or exigent circumstances as dictated by the agency head

- Announcement will be in a standard format & posted
  - Specified summary data
  - Specified full text announcement data

- Proposal application forms pre-approved by OMB

Award Notices

- Create a unique, government-wide identifier number
  - “FAIN” for Federal Award Identification Number (e.g., for NIH, R01-GM123456)

- Terms and conditions are spelled out
  - Including deliverables (reports or other) and any milestones
## Cost-Sharing

- Voluntary committed cost-sharing is not expected in research proposals
- Cost-sharing obligations must be included in FOAs
- Cost-sharing may not be used as a factor in the review of applications.

## Performance Measurement (Financial and Performance Reporting)

- Stronger certification language reminds signers of statutory penalties for false certifications
- Increased focus on obligation to relate progress/performance to per-unit cost where possible
  - Seeking OMB FAQ to confirm that the Research Performance Progress Report (RPPR) will meet this requirement
Changes in Effort Reporting

• Changes are promising but not yet entirely clear
  – Eliminated the word “certification”
  – Eliminated the specific examples of methods acceptable for effort validation
  – Continues the flexibility that allows short term (1-2 months) fluctuations among workload categories without need to repeatedly adjust payroll
  – Requires that labor distribution is reasonable over the longer term and that the Recipient ensures the final amount is accurate, allowable, and properly allocated
  – Requires after-the-fact validation that the estimates are accurate if estimates are used up front
  – Charges must still be based on percentage distribution of total institutional base salary activities if time cards aren’t used
  – Non-exempt staff must indicate the total number of hours worked each day

★ How can we do project certification or other approach and still comply with this requirement?
Conflict of Interest Requirements

• New obligation for every federal agency to have COI regulations in place and require reporting for “potential” conflicts
  – Unclear how significant an impact this will have

Restriction on Profit

• Recipients may received fixed price awards only if they will “realize no increment above actual cost”
  – Unclear if this is intended to include minor residual balances on fixed price awards
Subawards & Subrecipient Monitoring

• F&A improvements
  – Sponsors (agency and pass-through) obligated to honor our negotiated F&A rate
  – Subrecipients (e.g., foreign, small businesses, school districts, etc.) without a negotiated rate can get an automatic 10% MTDC F&A rate

• Increased burden for vendor vs. subrecipient classification
  – New option for each federal agency to require us to document how we decided each transaction is a subaward versus a vendor agreement

• Increased burdens for subaward issuance
  – New obligation to obtain federal agency prior approval before using a fixed price subawards (common for foreign subs, clinical trials, and small entities)
  – New limit on size of fixed price subawards ($150K)
  – New mandatory list of data elements that have to be included in each subaward
  – Clarification that if you want reports from your subrecipient, you must include the requirement in your subaward
  – Increase in number of subrecipients without audit reports (threshold raised from $500K per year in federal expenditures to $750K)
Subawards & Subrecipient Monitoring (Con’t)

• Increase/decrease in burden in subaward risk assessment
  – Pass-through entities authorized to use Federal Audit Clearinghouse to verify audit reports for single audit entities (instead of separately collecting reports or certifications)
  – Explicit obligation to assess risk of each potential subrecipient, with list of factors to consider

• Increased subrecipient monitoring burdens
  – Explicit lists of mandatory and optional factors to be included in subrecipient monitoring
  – New obligation to be able to prove that you received/reviewed your subrecipient’s performance and financial reports
Changes in Direct Costing Rules

• Admin and Clerical Salaries
  – Can be direct charged under certain circumstances (services provided are integral to the award, specifically identified with the activity, explicitly included in the budget or have prior written approval of the Federal agency).

• Protocol-Related and Data-Related Costs
  – Can be direct charged for developing and maintaining protocols (human, animals, etc.) managing substances, managing and securing project specific data, and coordinating research subjects

• Dependent Care During Conferences Beyond the Non-Federal Entity
  – Can be direct charged if the entity has a consistent policy paying these costs (across all fund sources).

• Entertainment Costs
  – Still unallowable unless it has a specific programmatic purpose and is approved in the budget or by federal agency written approval
Changes in Direct Costing Rules

• Publication Costs (Page Charges)
  – Page charges are still allowable costs after award end date but before closeout (in essence, adoption of the NSF model)

• Computing Devices
  – Devices under $5,000 may be direct charged (allocable portion only) if essential to the performance of the Federal award.

• Program Income
  – New “default” treatment is deduction (reduce amount of federal award and use program income to replace that funding) unless the agency specifies otherwise in its award.
  – Definition now includes license fees and royalty income earned on patents and copyrights during the award period of performance
Changes in Direct Costing Rules

• Participant Support Costs
  – Require prior agency approval

• Conference Expenses
  – Now includes the concept of dissemination of technical information beyond the Recipient - so presumably within-the-U meetings don’t qualify

• Visa Costs
  – Short-term, travel visas (as opposed to longer-term, immigration visas) are allowable costs.

• Consultant/Professional Services Costs
  – Still allowable, but will now be subject to a significant number of factors
Changes in Indirect /F&A Costing Rules

• Federal agencies are expected to honor negotiated F&A rates
  – Class or single award exceptions only when required by Federal statute or regulation, or approved by an agency head or delegate
  – Exceptions must be reported to OMB
  – Policies, procedures, and general decision-making criteria for making exceptions must be published

• Entities may apply for a one-time extension to their existing F&A rates for up to 4 years
  – No rate change if granted

• Participant Support Costs
  – Must be excluded from F&A (similar to NSF model)
Purchasing

- Use of statutorily imposed state or local geographical preferences prohibited in procurements
- Requirement to use one of only 5 procurement methods
- Language that implies that purchases over $3K require competitive bidding (potential major impact on P-cards)
- Confusion not resolved about F&A on vendor purchases over $25K

Equipment

- New data elements to track in our property system
- Records must contain “use” of the equipment
UMN Implementation Planning Underway

- Understand (OmniGuidance)
  - Read, share, talk, listen, absorb, interpret, compare, query, probe, evaluate

- Influence
  - Engage, clarify, impact
    - Key stakeholders (OMB, COGR, FDP, etc.)
    - Cross-agency implementations
    - Reinstatement of Research Terms and Conditions

- Plan (Omni Circular)
  - Organize for success
  - Find and tackle opportunities
  - Identify system changes
  - Identify policy and procedure changes
  - Identify business process changes
  - Identify training changes
  - Strategize
  - Determine action plan

More to come!
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