

ISSUE	EFS Unable to create proposals in EFS for PIs who are B-Term (9 month appointees) while they are on “Short Work Break” (summer) status
STATUS	In Progress (See solutions/resolution section for latest information)
DESCRIPTION	<p>SPA is unable to create a proposal record in EFS when the PI on a project does not hold (in PS_JOB table) one of the following employment statuses at the time the proposal record is being created:</p> <p>A = Active L = Leave of Absence P = Leave with Pay S = Suspended</p> <p>This means that other statuses, including “W” for Short Work Break (used for B-term appointees during the summer), or “Q” Retired with Pay, or “R” Retired are not considered valid and records cannot be created for investigators holding these statuses. This issue does not impact 9-month appointees paid on a 9/12 basis nor those who are also hold summer paid appointments.</p> <p>This is delivered Peoplesoft functionality, and a modification to the software will be required to change this functionality (e.g. statuses are hard-coded into the software).</p> <p>The EGMS system does not use this Peoplesoft table and thus the PRF or the EGMS forms are <u>not</u> subject to this problem. SPA will accept PRFs and submit proposals for investigators regardless of this issue.</p>
IMPACT	<ol style="list-style-type: none"> (1) SPA cannot create a trackable proposal record in EFS for B-term faculty who have an employment status of “Short Work Break” (or presumably for other employees who do not hold one of the valid statuses listed above.). (2) Because no trackable record can be created, SPA must resort to manually tracking the proposal within the office; this increases risk of a proposal being lost or delayed. (3) SPA must monitor these transactions to add the proposal record later, at a time when the employment status of the PI becomes one of the valid statuses. This will impact reports monitoring proposal activity levels until such time as the proposal is added. <p>Estimated number of individuals impacted: Not yet known</p>
SOLUTION or RESOLUTION:	<p>7/22/08 - There is currently no valid short-term fix, so SPA will stockpile the proposals of impacted faculty for later entry into EFS when a solution is identified. (As indicated above, SPA will submit proposals to the agency per usual practice – it is the record of that proposal in the University tracking system that is affected.)</p> <p>While creating a W/O salary appointment for a B-term faculty member for the summer months would solve the proposal creation problem, it is NOT a recommended solution since we learned on 7/21 that B-term faculty must be on “Short Work Break” status in HRMS to receive a University insurance subsidy.</p> <p>SPA is investigating whether this issue impacts other PS functionality (awards, individuals holding other roles besides PI in PS). No other problems have yet been reported.</p> <p>SPA is working with HRMS and the EFS project team to identify a viable solution.</p>

--	--